



Routeways to Work

Are you looking for support into a world of employment?

Routeways to Work is a project that combines work experience in our commercial bicycle shop and workshop, with employment support and guidance.

Routeways to Work provides an opportunity for individuals, aged 16+, with mild to moderate learning disabilities, autism and/or neurodiversity to develop employment skills and gain practical work experience within OWL Bikes.

Based within Cambridge, the free programme will provide the opportunity to develop new skills, improve confidence and self-esteem. The programme duration is 9 months, with the option of a 3-month extension.

What we will do:

- Encourage and develop you to think about employment as a future option.
- Understand what in your life may be stopping you from getting a job and help you to overcome this.
- Support you to write a CV.
- Help you search for the right job for you.
- Show you how to fill out a job application.
- Teach you some interview skills.
- Build your confidence so that you feel ready to apply for a job.
- Help you to show employers your skills.
- Make sure that you're ready for work.



What we will cover:

OWL Bikes offers hands on experience for those who would like to work towards gaining work skills focused around either customer service, working in a stock room, bike mechanics and IT skills in the workplace.

- Bicycle Maintenance
- Advanced Bike Mechanics
- Recycling and Refurbishment of parts
- Stock Management
- Customer Service
- Retail
- IT and Online Sales
- Employability



Quotes from our participants:



"Routeways to Work has given me hope, engagement and knowledge. This is helping me to get used to the workplace and contribute to society in the future. I am learning much in the workshop here which I couldn't learn on my own at home because of the specialised tools and equipment as well as the expert tutors."

"Routeways to Work has built my confidence up. Helping with my communication skills, I am now able to maintain a good working relationship with staff members and participants. I have learned how to be at work by respecting the team. This has built the foundations for me to enter the world of work."

Get in touch:

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